

**AGREEMENT TO EXTEND
2016-2020 COLLECTIVE BARGAINING AGREEMENT**

SP+ Corporation and Teamsters Union Local 407 hereby agree that all terms and conditions of the collective bargaining agreement in effect from January 1, 2016, through December 31, 2020, for covered operations Cleveland- Hopkins International Airport shall be continued in full force and effect until December 31, 2021. Both the wage rates and employee monthly contribution amounts for health insurance premiums shall remain at the rates in effect as of November 1, 2020, throughout the extended term. The recall period set forth in Article 7, Section 2 of the collective bargaining agreement for any employees current on the layoff list shall also be extended through December 31, 2021.

Intending to be to be legally bound hereby, the parties execute this agreement on the dates indicated.

SP+ Corporation

By: 

Date: November 25, 2020

Teamsters Local Union 407

By: 

Date: 11/30/2020